

Devine ISD

2024-2025 Proposed Auxiliary Pay Plan

Approved by the Board of Trustees April 15, 2024

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1						
	Bus Aide	187	Hourly	\$11.00	\$13.25	\$15.50
	Cafeteria Cook	187	187 Days	16,456	19,822	23,188
	Custodian	245	245 Days	21,560	25,970	30,380
2						
	Courier	187	Hourly	\$12.43	\$14.97	\$17.51
	Groundskeeper	245	226 Days	22,473	27,066	31,658
	Lead Custodian ES	245	245 Days	24,363	29,341	34,320
3						
	Cafeteria Mgr	187	Hourly	\$14.04	\$16.92	\$19.80
	Lead Custodian HS	245	187 Days	21,004	25,312	29,621
	Transportation Asst	226	226 Days	25,384	30,591	35,798
	Warehouse Coordinator	245	245 Days	27,518	33,163	38,808
4						
	Maintenance (non-licensed)	245	Hourly	\$15.59	\$18.78	\$21.97
			245 Days	30,556	36,809	43,061
5						
	FS Admin Asst	207	Hourly	\$18.39	\$22.16	\$25.93
	Tech Asst I	226	207 Days	30,454	36,697	42,940
			226 Days	33,249	40,065	46,881
6						
	Electrician	245	Hourly	\$20.97	\$25.26	\$29.55
	HVAC Maintenance	245	226 Days	37,914	45,670	53,426
	Tech Asst II	226	245 Days	41,101	49,510	57,918
	Mechanic	235				
BD						
	Bus Driver	187	Hourly	\$18.00	\$21.46	\$24.92
			187 Days	26,928	32,104	37,280